

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
CHARIHO REGIONAL SCHOOL DISTRICT  
AND  
CHARIHO EDUCATION SUPPORT PROFESSIONALS**

This Agreement is made and entered into this 9<sup>th</sup> day of November, 2021 by and between the Chariho Regional School District and the Chariho Education Support Professionals.

It is agreed that Article 7.1 and 7.5 of the Collective Bargaining Agreement shall be amended from the date of this Agreement through and including June 30, 2022, as follows:

1. In Section 7.1 add at the end of the first sentence: "provided that employees filling custodial and/or maintenance positions shall be paid two times their regularly rate of hourly pay for all work in excess of eight (8) hours in one day or forty (40) hours in one week.
2. Delete the first sentence of Section 7.5 in its entirety and substitute the following : "On July 1 of each school year and from time to time thereafter as determined by the Superintendent (but no less than at least once per calendar quarter), each employee shall declare his/her availability for overtime."

This Agreement is the entire agreement of the parties and is not subject to any terms, conditions, statements or representations not expressly set forth herein. This Agreement does not constitute practice or precedent between the parties.

**CHARIHO REGIONAL SCHOOL DISTRICT:**

\_\_\_\_\_  
Linda D. Lyall, Chair

Date: \_\_\_\_\_

Attest:

\_\_\_\_\_

Date: \_\_\_\_\_

**CHARIHO ESP:**

\_\_\_\_\_  
Thomas Pirnie, President

Date: 11/8/2021

\_\_\_\_\_

Date: \_\_\_\_\_